

No : A-12026/3/2017-
PERSONNEL SECTION-BCAS (E-121496)
GOVERNMENT OF INDIA
Ministry of Civil Aviation
BUREAU OF CIVIL AVIATION SECURITY
'A' WING, I-III FLOOR, JANPATH BHAWAN
JANPATH, NEW DELHI

The Bureau of Civil Aviation Security (BCAS) is an attached office of the Ministry of Civil Aviation, Govt. of India. BCAS is responsible for laying down the standards for pre-embarkation security and anti-sabotage measures in respect of civil flights and ensuring their compliance through regular inspections and Security Audits invites applications from eligible persons for the following posts :-

1. **(A)(i) NAME OF THE POST: Assistant Director** (General Central Service, Group- 'A' Gazetted, Non-Ministerial) in Level- 10 of the Pay Matrix as per 7th CPC [Pre-revised Pay Scale: PB III with Grade Pay 5400/-]

(ii) Number of Vacancies: Ten (10)

(iii) ELIGIBILITY CRITERIA: Officers under the Central or State Governments or Union Territories including Central Armed Police Force or Public Sector Undertakings or Recognised Research Institutions or Universities or Semi Government or Statutory or Autonomous organization;

The essential eligibility criteria are as under :

(a) (i) holding analogous post on regular basis in the parent cadre/ department; **or**
(ii) with three years' service in the grade rendered after appointment thereto on a regular basis in posts in Level- 7 or equivalent in the parent cadre/department; **and**

(b) Possessing the following educational qualification and experience:-

(i) Bachelor's Degree from a recognized University; **and**
(ii) three years' experience in police or security or intelligence department of Government of India or State or Union Territories or Public Sector Undertaking or Autonomous Organisation.

(c) The period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 52 years as on closing date of receipt of applications to the post.

2. **(A)(i) NAME OF THE POST: Aviation Security Officer/ASO** (General Central Service, Group 'B' Non-Gazetted, Non-Ministerial) in Level-6 of the Pay Matrix as per 7th CPC [Pre-revised Pay Scale: PB II with Grade Pay 4200/-]

(ii) Number of Vacancies: Sixty Two (62)

(iii) ELIGIBILITY CRITERIA: Officers under the Central or State Governments or Union Territories including Central Armed Police Force or Public Sector Undertakings or Recognised Research Institutions or Universities or Semi Government or Statutory or Autonomous organization;

The essential eligibility criteria are as under:

(a) (i) holding analogous post on regular basis in the parent cadre/ department; **or**
(ii) with six years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 or equivalent in the parent cadre/department; **and**

(b) possessing the following educational qualification and experience:-

(i) Bachelor's Degree from a recognized University; **and**
(ii) Two years' experience in police or security or intelligence department of Government of India or State or Union territories or Public Sector Undertaking or Autonomous Organisation.

(c) The period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on closing date of receipt of applications to the post.

3. **(A)(i) NAME OF THE POST: Aviation Security Assistant/ASA** (General Central Service, Group 'C' non-Gazetted, Non-Ministerial) in level -2 of the Pay Matrix as per 7th CPC [Pre-revised Pay Scale: PB I with Grade Pay 1900/-]

(ii) Number of Vacancies: Eighteen (18)

(iii) ELIGIBILITY CRITERIA: These posts are to be filled up on deputation basis from the Officers from Central Police Organizations or State Police Organizations or Union Territory Police Organizations;

The essential eligibility criteria are as under :

(a) holding analogous post on regular basis in the parent cadre/department;
(b) The period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 40 years as on closing date of receipt of applications to the post.

4. **(A)(i) NAME OF THE POST: Dispatch Rider** (General Central Service, Group 'C' Non-Gazetted, Non-Ministerial) in Level -2 of the Pay Matrix as per 7th CPC [Pre-revised Pay Scale: PB I with Grade Pay 1900/-]

(ii) Number of vacancies : Ten (10)

(iii) ELIGIBILITY CRITERIA: These posts are to be filled up on deputation basis from the Constables from Central Police Organizations or Delhi Police or State Government Police.

The essential eligibility criteria are as under:

(a) possessing valid driving license for Motor Cycle or three wheeler scooter.
(b) The period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 52 years as on closing date of receipt of applications to the post.

5. The candidates selected for deputation to the aforementioned posts will be governed by the terms and conditions of deputation laid down in the Department of Personnel and Training (DOPT) OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010 as applicable and amended from time to time.

6. The candidates will have option to either draw pay in the scale of pay applicable to them in their parent organization plus deputation (duty) allowance or have their pay fixed in the scale of pay applicable to deputation post.

7. The candidates selected on these posts may be posted at BCAS Headquarters at New Delhi and its Twenty (20) Regional Offices located at Ahmedabad, Amritsar, Bengaluru, Bhopal, Bhubaneswar, Chennai, Dehradun, Delhi, Goa, Guwahati,

Hyderabad, Imphal, Jaipur, Kolkata, Lucknow, Mumbai, Patna, Raipur, Srinagar and Trivandrum (Thiruvananthapuram).

8. The Bio-data, in the prescribed format (in duplicate), countersigned by the competent authority, of suitable and willing candidates may be forwarded along with the documents mentioned in Para 9 below, **within 60 days from the date of publication of this circular in the 'Employment News' at Bureau of Civil Aviation Security, 'A' Wing, I-III Floor, Janpath Bhawan, Janpath, New Delhi.**

9. **List of essential documents to be attached with the Bio-data:-**

(i) Vigilance Clearance Certificate;
(ii) Integrity Certificate;
(iii) List of penalties (Major/Minor) imposed, if any, during the last 10 years;
(iv) APARs/ACRs for the last five years (It may be noted that the Xerox copies of ACRs/ APARs should be attested by an official not below the rank of Under Secretary to the Government of India or equivalent on each page).

Important Note: Incomplete applications and/or applications forwarded without the complete set of essential documents listed above shall be rejected.

10. Candidates who apply for the post will not be allowed to withdraw their candidatures subsequently.

11. For further details including Bio-data Proforma, Recruitment Rules etc; candidates are requested to visit the website of this Bureau : <https://www.bcas.india.gov.in/>.

(Rakhee Sadhu)

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